

DAP

DOMESTIC ABUSE PROJECT

CAREER OPPORTUNITY INTERVENTION AND PREVENTION PROGRAM SUPERVISOR

POSITION OVERVIEW

DAP is currently seeking a full-time Supervisor for our Intervention and Prevention Program. This position primarily works with individuals who have used abusive behavior in a group psychotherapy setting. Our perspective about ending domestic violence is that violence is learned and can be unlearned through the development of insight and movement around core beliefs; accountability and restorative justice for one's actions and the impact of domestic violence on the self, family and community; and learning skills to engage in deep self-reflection and healthy relational behaviors.

While our program predominantly focuses on group interventions, we also provide Individual psychotherapy to supplement the group experience and for those who complete our program and are motivated to continue learning and growing to make long-lasting relational changes for themselves. Our goal is to help every member of our program succeed by providing services that will best meet the needs of the person, from a holistic perspective. It is essential that the value of meeting people where they are in their healing journey is upheld and honored from the time of intake throughout the time of programming at DAP.

In this role, the Program Supervisor will provide oversight and support to members of the men's team. The program supervisor will engage in administrative and clinical supervision for men's program staff and interns, oversee documentation and reporting as it pertains to men's program files and outcomes, engage in community outreach to build and strengthen partnerships and connections, aid in developing and implementing a project plan for expanding our work within the military community, participate in a monthly White accountability or Black, Indigenous, Person of Color (BIPOC) group (depending on identity of supervisor) and facilitate one group for individuals who use violence.

Lastly, this position requires insight, modeling of reflection and learnings, as well as incorporating discussions about power and privilege, power and control, witnessing and experiencing domestic violence and sexual assault, toxic masculinity, historical and intergenerational trauma, parallel process of DV dynamics and secondary trauma into team meetings with the understanding that this is integral to effective service delivery and team management.

DESIRED QUALIFICATIONS

- MN Licensed required- Master's Degree in Social Work, Marriage & Family Therapy, Psychology, or Clinical Counseling or practitioner working towards licensure in one of these fields.
- Previous supervisory or leadership experience preferred. Previous experience working with individuals who have used violence is preferred.
- Ability to work with people from diverse racial, cultural, and social-economic backgrounds
- Willingness to engage in reflection on power and privilege as it relates to work with communities impacted by domestic violence.
- Organized, collaborative, team-oriented, growth-mindset, reflective, creative, self-starter, good communication skills, and capacity to follow through on tasks and responsibilities with minimal oversight.
- Bilingual applicants, men, and BIPOC applicants encouraged to apply.

SALARY AND BENEFITS

Salary: \$60,000-\$75,000 DOE

Benefits: DAP offers health insurance, generous paid time off, flexible work schedules, flex spending account for health and dependent care, 401K, life insurance, short term disability insurance, continuing education and wellness programs for employees working 35+ hours.

APPLY

Please submit your resume and cover letter with the position title and your name in the subject to: employment@mndap.org

DAP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.
